

Additional Training Resources



TRAINING INFORMATION FOR PROVIDER SUCCESS (TIPS) CALENDAR

The Training Information for Provider Success (TIPS) Calendar

permits for-profit, non-profit and governmental organizations to list child care provider training. The calendar lists all training opportunities in date order and provides a search feature that permits access to specific training, locations, and dates. VDSS offers this site as an informational service and does not endorse any non-VDSS training. The TIPS Calendar may be viewed at:

www.dss.virginia.gov/family/cc_providertrain/tips.cgi.

DIRECTOR'S TOOLBOX

The **Director's Toolbox**, a training aid for directors and staff members in child care/child development centers, is available in PDF format at: www.dss.virginia.gov/family/cc_professionals_resources.cgi.

VIRGINIA CHILD CARE PROVIDER SCHOLARSHIP PROGRAM

VDSS provides the **Virginia Child Care Provider Scholarship Program** that pays for college tuition and technology fees for child care providers. The program pays for either a maximum of eight courses or the current maximum lifetime award, whichever comes first, at Virginia's institutions of higher learning, and is funded through the Federal Child Care and Development Fund. To obtain more information call 1-866-636-1608 or visit the website at: www.dss.virginia.gov/family/cc_scholarship.cgi.

EARLY CARE & EDUCATION RESOURCE DOCUMENTS

It is vital that we provide the necessary foundation for Virginia's young children so they can be successful in life. Consequently, two documents have been developed by the Virginia Early Childhood Alignment Project Task Force to serve as guides to assist adults in their important roles with young children.

The **Milestones of Child Development** document articulates a research-based set of child indicators and strategies for adults designed to support the growth and development of young children from birth to kindergarten entry. Providers can use the Milestones to:

- plan quality learning experiences for children,
- select appropriate curriculum materials,
- provide information to parents to facilitate their child's development, and
- explain how their program benefits and facilitates children's development.

The **Competencies for Early Childhood Professionals** document articulates standards for competent practice, identifying what early childhood professionals must know, be able to do, and care about to provide quality early care and education. Providers may use the Competencies to:

- identify staff training needs and develop or update training offered in-house to staff,
- develop an individual plan for professional development or a tool for tracking training,
- develop job descriptions, hiring practices, and salary structures, and
- support the professional credibility of staff receiving education and training that are based on the competencies.

To download these valuable documents, visit the website at:

www.dss.virginia.gov/family/cc_professionals_resources.cgi.

VIRGINIA DEPARTMENT OF HEALTH, DIVISION OF PREVENTION & HEALTH PROMOTION

A FREE basic child passenger safety course for child care providers and other staff members is available through the Virginia Department of Health's Division of Prevention and Health Promotion. The 90-minute course is designed to give child care providers the basic knowledge of Virginia Child Passenger Restraint laws and information needed to properly restrain children during transport (e.g., type of seat needed based on child's age, height, and weight, proper placement in vehicle, etc.). In addition to requesting the training course, providers may also request to have a safety seat inspection for parents during pick-up of their children. To schedule a free class or safety seat inspection, or for more information, please contact Tobey Anne Allen at tobey.allen@vdh.virginia.gov or call (804) 864-7747.

VIRGINIA DEPARTMENT OF LABOR & INDUSTRY, DIVISION OF REGISTERED APPRENTICESHIP

Did you know that you can achieve a journeyworker's card in the field of Child Care? Registered Apprenticeship is a training system combining on-the-job training with child care related instruction. Many child care providers in Virginia are exploring this option as a way to enhance the training of current staff and bring new employees into the profession. Depending on each individual's circumstances, scholarship funding for some of the required coursework may be available through the Virginia Child Care Provider Scholarship Program. For more information about the Virginia Child Care Provider Scholarship Program, visit: www.dss.virginia.gov/family/cc_scholarship.cgi. Additionally, many of the classes in this catalog are already approved for credit toward an apprenticeship completion certificate. For more information about Registered Apprenticeship, contact this agency by email at: apprenticeship@doli.virginia.gov; call (804) 786-2382; or visit the agency website at www.doli.virginia.gov.



VIRGINIA CHILD CARE RESOURCE & REFERRAL NETWORK (VACCRRN)

VACCRRN, a statewide network, works to ensure that high-quality child care is available and accessible to families throughout Virginia. VACCRRN network members are local child care resource and referral (CCR&R) agencies that provide services to families, early childhood professionals, and communities. VACCRRN agencies link families to information about selecting quality child care and maintain regional databases of providers that link families with child care options.

CCR&R agencies help child care providers maintain and improve quality of care by offering technical assistance and training in their local communities. Many member agencies have lending libraries



for toys, equipment, and resources to enhance learning opportunities. Training sessions are scheduled by each member agency to meet the needs of their local providers and are offered via distance learning, as well as individual and group class sessions. In addition to providing their own training topics, VACCRRN member agencies provide training for providers using curricula such as, Wingspan's AI's

Caring Pals for Family Child Care, ZERO TO THREE's Partnering with Parents: Preventing Child Abuse and Neglect*, The Center on Social, Emotional Foundations for Early Learning's Promoting Social and Emotional Competence*, Developing Your Family Child Care Business, and Dollars & Sense: Planning for Profit in Your Child Care Business.

VACCRRN training topics include:

AI's Caring Pals

- Strengthening resilience by:
 - listening to children
 - teaching and encouraging use of feeling language and kind words
 - valuing children's individuality
 - developing children's creativity
 - guiding problem-solving
 - involving children meaningfully in daily activities
 - communicating clear norms about healthy choices

Partnering with Parents: Preventing Child Abuse and Neglect

- Building Collaborative Relationships
- Early Brain Development
- Social-Emotional Development
- Understanding Temperament
- The Influence of Culture
- Understanding and Responding to Abuse
- Responses to Troubled Parents
- Challenging Behaviors

Promoting Social and Emotional Competence

- Promoting Children's Success
- Social-Emotional Teaching Strategies
- Individualized Intensive Interventions
- Leadership Strategies

Dollars & Sense:

Planning for Profit in Your Child Care Business

- The Provider Bill of Rights
- Contracts and Policies
- Rates, Fees, and Collection
- Effective Record Keeping
- Cash In, Cash Out
- Marketing Strategies
- Responsibilities of an Assertive Provider
- A Professional Business Plan

Scheduled training opportunities are listed on the VDSS TIPS Calendar at: www.dss.virginia.gov/family/cc_providertrain/tips.cgi.

To find the VACCRRN agency serving your community, contact VACCRRN at 1-866-KIDS-TLC (1-866-543-7852), or visit the website at: www.vachildcare.org.

Additional online training opportunities are provided by the National Association of Child Care Resource and Referral Agencies (NACCRRRA) at:

naccrra.smarthorizons.org/child-care-providers.html.

***NOTE:** Continuing Education Units (CEUs) are available for this training when completed through a VACCRRN member agency.

Additional Training Resources



SQUARE ONE

Square One offers prevention and early intervention (PEI) professional development training courses for child care providers/early childhood educators, home visitors, and parents. Training sessions will be held in 2-6 hour formats at various locations in Hampton Roads.

An Audio/Web Conference Series of 1-hour training sessions will be offered also. Participants will receive in-service training certificates upon completion of all trainings.



NEW! Online Training available – “Parental Health” and “Infant Development- 0-12 months” online courses are available on the Square One website in a 1-hour, self-paced format. Visit www.SqOne.org.

PEI courses include:

Parent/Child/Teacher Interaction
Dynamics/Indicators of Child Abuse & Neglect
Infant Care/Development/Health
(0-12 mo., 13-36 mo., 37 mo. - 5 yrs.)
Growing a Brain & Advanced Brain Development
Mindful of Cultural Diversity
Infant/Toddler Milestones of Development
Language Development/Emerging Literacy
Working with Resistant Parents
Mental Health
Introduction to the “Early Childhood Environment Rating Scale” (ECERS)

Visit www.SqOne.org to view a course calendar and follow registration/payment procedures. For more information, contact Square One at info@sqone.org or call (757) 552-0293.

“Training Scholarships” are provided...Register early!

THE VIRGINIA INFANT & TODDLER SPECIALIST NETWORK

The Virginia Infant & Toddler Specialist Network strives to achieve excellence in early care by increasing the educational level and skills of those who care for infants and toddlers, whether in family homes or in centers. Through eight regional offices and 13 infant and toddler specialists, three levels of service are offered to those who care for children 0-36 months:



- on-site consultation, mentoring, and support for selected programs using quality improvement plans,
- training and technical assistance including webinars and audio-conferences to groups of caregivers/teachers and directors, and
- resources and linkages to existing professional development opportunities.

Please visit the Network's Web site at www.va-itsnetwork.org to obtain contact information about the infant and toddler specialist(s) in your area.

One audio conference and a webinar will be provided statewide by the Network for infant and toddler providers beginning in the spring 2012. They will address the following topics:

- **Audio conference – Providing Family Child Care for Infants and Toddlers**
Tuesday, March 20, 2012 - 1:00 pm – 2:00 pm
- **Webinar – Quality Care Environments for Infants and Toddlers**
Friday, May 4, 2012 - 1:00 pm – 2:00 pm

In the spring 2012, the Network will also conduct four Celebrating Babies and Tots Institutes for early care providers who serve infants and toddlers. Institutes will be held in four regions of the state on the following dates:

March 17 – Fredericksburg
April 21 – Newport News
April 28 – Weyers Cave
May 5 – Wytheville

Information and details for registering for the audio conference, webinar, and Celebrating Babies and Tots Institutes can be found on the Network's Web site.

The Virginia Infant & Toddler Specialist Network is a program of Child Development Resources, www.cdr.org, and is supported by the Virginia Department of Social Services (VDSS) Grant # 93.575, with funds made available to Virginia from the U.S. Department of Health and Human Services.



REDUCING THE RISK OF SIDS IN CHILD CARE

A FREE online course, entitled *Reducing the Risk of Sudden Infant Death Syndrome (SIDS) in Child Care!*, has been made available through the American Academy of Pediatrics (AAP) Healthy Child Care America. The course is designed to educate everyone who cares for babies, including child care providers, grandparents, health care professionals, babysitters, parents and relatives.

In one hour, participants will learn how to create a safe sleep environment to reduce the risk of SIDS and other sleep-related deaths. With an easy to use format, this course is available 24/7 from your home computer! Child care providers will receive a certificate of completion for 1.0 contact hour.

For information on how to access this FREE online course and for information and materials on how to reduce the risk of SIDS, visit www.healthychildcare.org/sids.html.





EARNED INCOME TAX CREDIT (EITC) PROGRAM

The **Earned Income Tax Credit (EITC)** is a tax credit for low-to-middle income individuals and families. An individual or family making as little as \$10 could qualify, but you must file an income tax return to receive it – even if the Internal Revenue Service (IRS) doesn't require filing for your income level. An individual earning up to \$13,460 a year or a family earning up to \$43,352 a year may qualify. If you qualify for EITC, you also qualify to have your taxes prepared for free at one of many free tax preparation sites - including many local social service offices at: www.dss.virginia.gov/localagency/. Call 1-800-906-9887 to find the tax preparation site closest to you.

The EITC Program is not widely known; therefore, please share this information with staff, co-workers, and families in your programs. For more information on the EITC Program, visit www.dss.virginia.gov/community/eitc.cgi.

VIRGINIA SMALL BUSINESS FINANCING AUTHORITY - CHILD CARE FINANCING PROGRAM

If you are a **regulated** child care provider, you may be eligible to apply for a low-interest rate loan through the Virginia Small Business Financing Authority's Child Care Financing Program. Loan proceeds can be used to meet or maintain child care standards or to make quality enhancements to a child care program (e.g., playground equipment, infant care equipment, necessary renovations or repairs to comply with Department of Social Services health and safety standards, buses for transporting children, and education materials). Financing for this program is provided by VDSS through Child Care and Development Block Grant funds. For more information, including application materials, eligibility requirements, etc., visit the Virginia Department of Business Assistance website at: www.vdba.virginia.gov, select "Financing" or call 1-866-248-8814.

NEVER SHAKE A BABY

With the goal of preventing Shaken Baby Syndrome (also known as Abusive Head Trauma) through education, VDSS provides a Web page dedicated to Shaken Baby Syndrome awareness, prevention, education, resources and assistance. Please visit the VDSS web page at: www.dss.virginia.gov/family/cps/shaken_baby.cgi.





1-2-3 READ! VIRGINIA

The **1-2-3 READ!** storybook-based curriculum is a research-based early literacy curriculum developed by Child Development Resources (CDR) that has been proven to result in children, birth to age 3 years, achieving significant, measurable gains in their language and cognitive development.

1-2-3 READ! is designed to build emergent literacy in infants and toddlers through a carefully planned set of experiences that lay the foundation for reading and writing success.

The **1-2-3 READ! Virginia Early Literacy Training** is an interactive, practical two-day training designed for you if you work with infants and toddlers in a group setting.



Who Should Attend?

Family/Home or Center-based caregivers who work with infants and toddlers (birth to 36 months) in group settings and who have not previously attended a 1-2-3 READ! two-day training. **Registration is restricted to individuals who have not attended 1-2-3 READ! training in the past.**

What Will You Learn?

- Strategies for expanding children's language through storytelling and one-on-one conversations
- How to select and use books and print materials with infants and toddlers
- How to infuse literacy activities within a child's daily routines
- How to use story props to engage infants and toddlers in early literacy experiences
- Strategies for involving families in literacy activities, and MUCH MORE!!!

What Will You Receive?

- A certificate of attendance that can be used toward continuing training clock hours required by the Virginia Department of Social Services
- *A Guide for Using the 1-2-3 READ! Curriculum Modules*
- Three curriculum module booklets and accompanying children's books
- Teacher Resource: *Story Stretchers for Infants and Toddlers: Experiences, Activities, and Games for Popular Children's Books*
- An opportunity to apply for follow-up on-site coaching and additional literacy materials

For more information visit the **1-2-3 READ!** website www.123read.cdr.org or contact Lisa McKean (757) 566-2840 or lisam@cdr.org.

How Much Does It Cost?

\$15.00 per person. Each registered participant must attend both full days of the training. Once you register, your space is reserved and attendance is expected. **No refunds!**

1-2-3 READ! Virginia is a program of Child Development Resources (CDR), www.cdr.org and is supported by the Virginia Department of Social Services (VDSS) grant no. 93.575, with funds made available to Virginia from the U.S. Department of Health and Human Services.